Hoping to continue a CBC Tradition with our annual Chili Cook-Off! Indoor and outdoor seating available! A sign-up sheet is located in the Welcome Center.



Everyone is invited to join us in the Pavilion following worship on October 17th for Pumpkin Carving! Pumpkins will be provided.

Bring your lunch, favorite carving tools/supplies, and imagination. Let's get festive and creative!

CENTRAL BAPTIST CHURCH MINISTRY NEWS



It's that time of year again! CBC's Trunk-or-Treat will take place on Saturday, October 23rd. Any candy (**NO Peanuts Please!**) or small prize donations are much appreciated.

Please drop all donations in the orange bin in the Welcome Center by Sunday, October 17th. THANK YOU!

MUSIC NOTES

FROM MARY



Our Sanctuary Choir meets for rehearsals on Wednesday nights at 7:00pm in the Choir Room. If you would like to sing with us, you are welcome to join at any time! We are beginning to work on Christmas music, as well. Our Christmas Musical will be held on Sunday evening, December 19, at 7:00pm. Be on the lookout for more information about this special event in the life of our church.

Courthouse at Powhite
October 2021

CENTRAL BAPTIST CHURCH MINISTRY NEWS

The Messenger

WELCOME TO OUR NEWEST MEMBERS!



The Rawls Family (Thomas, Cara, Kathleen, Ian & Henry) Joined 9/19/2021



Piper Austin Joined 9/19/2021



Wendy Shroyer Joined 9/19/2021



Crystal Rosse Joined 9/19/2021

For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them. Romans 12:4-6a

www.cbcrichmond.org (804) 794-8055

October 2021 Page 2

Letter from the Pastor:

Dear Friends.

As you know, or have discerned, we are about to enter into a time of Courageous Conversation as a church family to talk about our present and our future hopes for the church. This series of conversations is called a "Conflict Transformation Process"; and I would encourage each of us to focus on the transformation part of this coming process. That will require courage, compassion, conversation, and Christ. Remember, what unites us is our call to follow Jesus. If there is anything that prevents any one of us from following that unifying call, let us take it to God in prayer.

You are invited to participate in one of the conversations that will be scheduled as part of the coming process. The letter below is from Mike Clingenpeel who will serve as our Consultant through the process. We shared this as an insert in the bulletin this past week. It includes an invitation to make nominations for a "Conflict Transformation Team" which Mike describes in his letter.

May God bless us as we seek to be His church!

In Christ,

David Turner

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As promised at the congregational business meeting on September 26, the first step in Central Baptist Church's conflict transformation process is the naming of a Conflict Transformation Team (CTT) to oversee the process. How will this happen?

CBC's Constitution and By-Laws provide that "other teams may be formed as needed at the discretion of the Ministry Staff and Church Council" (Article VIII, p. 25).

While your governing documents entrust this responsibility of forming teams to your staff and Church Council, it seems wise to me to invite the congregation to suggest persons who could be effective members of this ad hoc team. To that end, you are encouraged to offer nominations between now and Wednesday, October 13. Please submit the name of the person you wish to nominate, preferably in writing, to the church office or place it in the offering plate.

What traits are useful for persons who serve on the CTT? We need people who are excellent listeners, spiritually mature, collaborative, willing to work, future-oriented and are trusted by the congregation. We do not need team members who are leaders of a faction, driven by a single agenda or who are angry and campaigning.

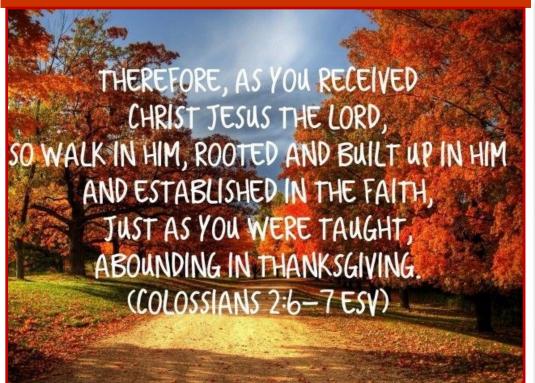
What will the CTT do? This team will work with me to develop and implement the conflict transformation process in the coming weeks. Team members will handle logistics for organizing the congregational listening sessions. They will oversee the communication of information to the congregation. They also will motivate the congregation to participate in the process and implement any plans approved by the congregation. In short, they are a process team, not a power team. They will not control the findings or recommendations of the process.

Once this team is selected and begins its work you will begin to receive information about when and how you can participate in a listening session and have your opinion heard.

Above all, keep your ministry staff, lay leaders, teams, committees and this process in your prayers. And pray that God's dream for Central Baptist Church will come into clearer focus as the weeks unfold.

Blessings,

Mike Clingenpeel, Consultant and Congregational Coach Center for Healthy Churches



This season of Thanksgiving, this time of gratitude that we as a nation set aside to openly express thanks for the good gifts of this life, may we remember to give thanks for Jesus, the Christ. We have received his love, grace, mercy, and salvation, and as such, we are called to now LIVE in Him. We are called to serve, give, and love just as Jesus did. May we remember this and give thanks, both now and in the days to



For many things we are thankful, but most of all we are thankful for you! On Wednesday, November 17 you are invited to Central's annual Thanksgiving Dinner and Service of Gratitude. We will gather for a Thanksgiving meal (5:15pm) and then transition to worship in the sanctuary (around 6:30pm), as we reflect on and share that for which we are most thankful this year. Look for a sign-up sheet in the Welcome Center.



We will be collecting \$15 gift cards from Walmart or any local grocery store.

Look for the designated spot in the Welcome Center to drop off your gift cards!

Collection Deadline Date: Sunday, Nov. 7



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